



GLOBAL
RESEARCH
NETWORK

CERTIFICATE OF PUBLICATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO



Patrick Ohunmah IGUDIA, PhD

in recognition of the paper publication of the research paper on **American Journal
of Economics and Business Management (AJEBM)** with the title:

“Employee Training and Development, and Organisational Performance: A Study of Small-Scale Manufacturing Firms in Nigeria”

Google Scholar

DOAJ
DIRECTORY OF
OPEN ACCESS
JOURNALS



DRJI

BASE



Crossref

Indonesia
oneSearch



WorldCat®



CiteFactor
Academic Scientific Journals

Vol. 5 No. 5 (2022): AJEBM
SJIF:5.955

10.05.2022

DATE



Dr. Victor Sohmen