



## CERTIFICATE **OF PUBLICATION**

THIS CERTIFICATE IS PROUDLY PRESENTED TO:

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in recognition of the paper publication of the research paper on American Journal of Social and Humanitarian Research (AJSHR)

with the title:

"Performance Management and Organizational Sustainability: A Study of Green-Energy International Limited, Otakaikpo, Ikuru Town, Andoni, Rivers State, Nigeria"



Vol. 3 No. 5 (2022): AJSHR SJIF: 5.462



22.05.2022 DATE



Dr. Anisul M. Islam

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