

Trends in the Implementation of Gender Equality Policies in Society

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ABSTRACT: This article reflects on the urgency of the issue of gender equality in society, and highlights the trends of further improvement of legal mechanisms aimed at protecting human rights, including ensuring equal rights and opportunities for women and men in our country. In particular, issues of implementation of a unified state policy in the field of equal rights and opportunities for women and men, development of state programs, national action plans and strategies in this field are discussed.

KEYWORD: gender equality, gender policy, society, trend, strategy, law, law.

In recent years, the problem of gender equality has become increasingly acute due to the increasing relevance of the struggle for democratic norms and principles in the entire world community. Gender equality is becoming an integral part of the concept of general equality as a basic social value. In this regard, effective work is being carried out in Uzbekistan. In particular, the adoption of a gender strategy is an example of ongoing work in this area. The main goal of the gender strategy is to ensure real equality of women and men, regardless of race, nationality, language, religion, social origin, faith, personal and social status. According to it, further expansion of women's ownership of land and property, supporting equal participation of women with men in all spheres of society's life and activities, including politics, economy, law, culture, education, science and sports. - support and guarantee, create equal opportunities for their leadership in decision-making;

to increase the political activity of women, to change the negative views related to their place in society, to create guaranteed equal rights and opportunities for women and men in the field of employment, as well as to create decent jobs, to develop women's entrepreneurship, to receive preferential loans from commercial banks for women to expand their possibilities;

to encourage women and men to have lifelong learning opportunities, to increase their medical culture in family planning and to strengthen their reproductive health, to promote a healthy lifestyle among them, and to further improve the mechanisms of combating human trafficking and forced labor;

budget planning in promoting the principles of gender equality, equal realization of the rights and opportunities of women and men;

integration of gender issues into budget processes, improvement of gender statistics management, implementation of comprehensive measures to improve the position of Uzbekistan in international rankings and indexes assessing gender equality, women's entrepreneurship, oppression and violence against women and men;

Increasing the role of parliament, civil society institutions and media in achieving the national goals of ensuring gender equality in the field of sustainable development and expanding the rights and opportunities of all women

until 2030, ensuring the fulfillment of obligations arising from international agreements in the field of gender equality, in accordance with the national interests of the Republic of Uzbekistan the tasks of implementing measures for the ratification of international agreements are defined.

In addition to fulfilling the tasks defined within the framework of the gender strategy, it is envisaged to achieve the following results through systematic specific goals:

expanding the practice of appointing women to the leadership positions of higher and lower state bodies, encouraging political parties to involve women in electoral processes, guaranteeing equal rights and opportunities for women and men in the field of employment, as well as providing them with suitable jobs creation, employment of families in need of social protection and low-income families, especially in rural areas, increasing the efficiency of their social support;

expanding the scope of self-employed persons, improving the system of preventing harassment and violence against women and men, reducing the level of negative attitudes towards women in society, working for women and men, participation in community life with family obligations creating the necessary conditions for carrying out together;

to develop the system of protecting the rights and freedoms of women and men who are labor migrants, to increase their legal literacy, to strengthen family values in the society, to increase the responsibility and role of women and men in all-round intellectual, moral, aesthetic and physical development of children;

to increase the medical culture of women and men in terms of family planning, to expand the opportunities to use the necessary information and services, to further improve the quality of medical and social services provided to women and men in the regions, especially in rural areas;

attract men to pre-school education, general secondary education, medicine and other areas where the share of men is low, reduce the inequality between women and men by implementing an open and transparent budget policy;

Step-by-step implementation of the "gender-oriented budgeting" system, increasing the capacity of ministries and agencies for planning and budgeting from the perspective of gender, as well as the practice of mandatory gender examination of all normative legal and other draft documents on budget issues will be introduced[1].

By 2030, eliminate all forms of discrimination against all women, ensure full and effective participation of women at all levels of decision-making in political, economic and social life and equal opportunities for leadership, as well as introduce the principles of gender equality in the process of adopting State programs must include doing.

As noted, today gender equality is not only a moral principle, but also an important factor of effective economic and social development. Therefore, providing more favorable conditions for women to fully realize their aspirations and abilities in our country has been raised to the level of state policy. The Decision of the President of the Republic of Uzbekistan dated March 7, 2019 "On measures to further strengthen guarantees of women's labor rights and support entrepreneurship" [2] is also aimed at this goal.

Among the main tasks in this regard, active participation in the implementation of the state policy aimed at ensuring gender equality and improving the social living conditions of women in our country, consideration of appeals by state bodies and other organizations regarding the violation of gender equality of women was determined. Also, in conjunction with the task of implementing measures to increase the share of women among the economically active population, it develops proposals for the implementation of universally recognized international norms on the elimination of all forms of discrimination of women's rights into national legislation. In this regard, it is necessary to implement cooperation with international organizations, to

determine measures aimed at increasing the legal culture of women and to ensure their effective implementation, and to organize extensive promotional activities.

Gender equality is a noble value that is important not only for ensuring human rights, but also for the political, socio-economic development of society. In addition, gender equality is one of the indicators that determine the level of democratic development of the country. Therefore, in today's era of globalization, priority attention is paid to this issue in society. Gender is an important social manifestation of relations between men and women in all spheres of society's life and activities, including politics, economy, law, ideology and culture, education and science. In this respect, the concept of gender does not only represent the interests of women, but it also means that representatives of both sexes should be given the same opportunity to boldly move towards their dreams and goals, to improve the quality of life. One of the requirements of a developed society is to ensure the equal rights of men and women. After all, this balance in society is the guarantee of sustainable development and prosperous future of humanity. Therefore, this value has been highly respected in the history of human society since time immemorial.

Our independent country, which has ratified international documents related to the field, attaches serious importance to the issue of equality of women and men in its national legislation based on the generally recognized requirements of international law. In particular, legal and practical work in this field has reached a new level in recent years.

During the following years, two laws, 6 decrees and decisions of the President of the Republic, and 16 decisions of the government were adopted to ensure gender equality, support women, and increase their role in state and community management. In particular, the Law of the Republic of Uzbekistan "On Guarantees of Equal Rights and Opportunities for Women and Men", adopted on September 2, 2019, is a comprehensive and basic legal document aimed at ensuring gender equality in our country[3]. With this law, the concept of "gender" was defined for the first time in our national legislation. The law defined the main directions of state policy in the field of equal rights and opportunities for women and men, as well as state management mechanisms in this field. In particular, in order to prevent gender discrimination of women, a commission on ensuring gender equality was established in the Republic of Uzbekistan. The activities of the advisory council on gender equality issues have been established in the ministries and agencies. The project "Strategy for achieving gender equality in the Republic of Uzbekistan in 2020-2030" aimed at ensuring equal rights and opportunities for women and men in the political, social, and economic spheres was developed.

It should be said that in recent years, special attention has been paid to ensuring equal rights of women and men, increasing the role of women in state administration, and appointing women to various responsible positions. As a result, our women are working in responsible positions such as deputies, senators, ministers, governors, ambassadors, prosecutors, and judges.

In order to further increase the participation of women in state administration, a reserve of more than 6,000 active women was formed. Currently, systematic training is being organized to prepare them for various leadership positions. It should be said that although there are cases of violence against women in our life, which has a negative impact on the development of the family and society, until recently this problem was a closed topic. It was difficult not only to study this situation, but also to open a word about it. In recent years, the situation in this regard has changed radically, problems are openly analyzed, and effective mechanisms for their solutions are being developed. In particular, the adoption of the law "On protection of women from oppression and violence" on the initiative of the President on September 2, 2019 was an important step towards solving problems in this regard[4]. At present, about two hundred centers for the rehabilitation and adaptation to life of victims of violence are operating in our country. The association of non-governmental non-profit organizations established under the commission on issues of ensuring gender equality is also contributing to the work in this regard.

The work being carried out to support women in need of social protection is also having an important effect. Consistent work is being done to ensure women's employment and develop women's entrepreneurship. At the moment, the Gender Equality Commission is operating business advisory councils for the development of women's entrepreneurship.

In order to inform the international community about the work carried out in the field of gender equality in Uzbekistan and to improve the image of our country in this regard, business trips of the delegation of Uzbekistan to several countries of the world were organized. In order to strengthen cooperation with foreign organizations, bilateral plans were approved with a number of international organizations.

Monitoring of the implementation of the national action plan adopted in connection with the UN Convention on the Elimination of All Forms of Discrimination against Women was carried out. A practical training on preparation of reports was organized for responsible employees in organizations and departments. In the period until 2030, indicators have been formed on the gender related items of the sustainable development goals. In this regard, first of all, it is necessary to develop the worldview of the population on the issue of gender. Everyone should understand that gender equality is a value that protects the interests of men and women equally. It is true that now in our country more attention is being paid to increase the activity of women in this direction. There are good reasons for this - in our society, men have always been active and in leadership positions. However, there is still a lot of work to be done on women's issues. Therefore, our projects related to gender equality are more focused on increasing the activity of women. Naturally, once the work in this direction is integrated, gender equality projects will continue to create an equal environment for men and women.

Currently, a number of ministries and agencies have advisory councils on gender equality issues. Often, the members of this council are faced with questions about who should lead this council, how to organize things in this direction.

Also, the purpose of organizing the annual "Gender Equality Activist" national competition is to analyze and promote the work being done in this direction, popularize best practices, protect the rights and interests of women, and further increase their activity in society. Ministries, agencies, non-profit organizations that have achieved high results in the field of ensuring gender equality at the end of each current year in the competition, which is planned to be held traditionally, are taking initiatives for the development of society, protecting women's rights, and carrying out urgent tasks in the directions related to their field. and journalists will participate. Today, the issue of gender equality has been raised as a priority in our society.

Extensive legal and practical work has been initiated in this regard. The most important thing is that the results of these measures are showing their effectiveness in the short term in ensuring family strength and stabilizing the spiritual and educational environment in the society.

It is known that gender is a social aspect of relations between men and women that is manifested in all spheres of society's life and activity, including politics, economy, law, ideology and culture, education and science. In particular, protection of the rights and legal interests of women in our country, increasing their economic, social and political activity, maintaining their health, providing vocational training and employment, wide involvement in entrepreneurship, social support of needy women, ensuring gender equality ongoing reforms are being systematically continued.

In particular, on the basis of the Laws of the Republic of Uzbekistan "On Guarantees of Equal Rights and Opportunities for Women and Men" and "On Protection of Women from Harassment and Violence" and related legal documents, the rights, freedoms and legal interests of women are protected. and in order to increase the effectiveness of work on ensuring reliable protection from violence, a number of measures have been determined, new issues of Women and girls and gender equality, which deal with the harmonization of

international standards in the national legislation on ensuring women's rights and eliminating any form of discrimination within the Senate of the Oliy Majlis of the Republic of Uzbekistan establishment of the committee, further strengthening of labor rights guarantees and support, organization of structures for rehabilitation and adaptation of victims of violence in order to help victims of domestic violence, and continuous continuation of measures in this regard are of urgent importance.

Literature

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